

**MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS
ARISTOI CLASSICAL ACADEMY, INC.
March 28, 2022**

A Regular Meeting of the Board of Directors of Aristoi Classical Academy, Inc., charter holder for Aristoi Classical Academy ("School") was held on **Monday, March 28, 2022 at 5:30 p.m. at the School, 5610 Morton Road, Katy, TX 77493-1971.**

1. Call to order and establishment of a quorum. L. Botond called the meeting to order at 5:34 pm. Also present were A. Hovis, S. Dollahon, R. Williams, B. Davidson, A. Amboree, D. Thompson, K. Locheed, C. Cimpean, N. DeJong.
2. Hearing of citizens. None
3. Discuss, consider and approve minutes for February 28, 2022, Regular Board Meeting. Motion to approve minutes: A. Hovis. Second: R. Williams. Approved unanimously.
4. Discuss, consider and adopt school board values and non-negotiables under HB3 requirements and in conjunction with Lone Star Governance, and hear from Kara Belew from Tenet Leadership. This discussion began at 5:35 pm.

Ms. Belew recommended that the board adopt one or two non-negotiables (constraints) to share with Aristoi families and then allow the families to give feedback on any additional value statements which resonate with them. There will be community meetings in April to allow parents to attend sessions with some of the board members to hear about the non-negotiables and to offer feedback on what matters most to them regarding the qualities of the school. Ms. Belew said that the value statements should be measurable. A. Hovis recommended that the school continue to prioritize the pursuit of wisdom and virtue. This would require some consistent way of measuring citizenship. The board voted unanimously to adopt the two following constraints (Motion to adopt: A. Hovis. Second: R. Williams):

All Aristoi Classical Academy classrooms will provide students with an academically challenging classical liberal arts education.

Aristoi Classical Academy will inspire its students to become responsible citizens of virtuous character.

Ms. Belew explained that the next Board Evaluation will be in May. The goal is to get 60 points under Lone Star Governance in order to be on "the leader board." Discussion ended at 6:08 pm.

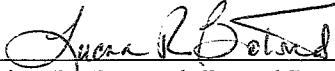
5. Discuss and consider engagement of Strategic Planning company in light of funding and budget constraints. Although the board approved the engagement of Four Points Education to assist in preparing a strategic plan, the funding the school had planned to use was linked to a grant and no additional funds were allocated for strategic planning in this year's budget. The grant funding will be available when Aristoi initiates its after school program by hiring a director. L. Botond requested that Mrs. Davidson and Mr. Hovis contact Four Points to see if payment can be made at a later date but that the initial work on gathering information for the plan can begin soon.
6. Discuss and consider an update on the Cypress Campus, including but not limited to enrollment, facilities, renovations, leadership team and faculty. A. Amboree reported that the school is still working on the amendment to the lease. The school is asking Crossover Bible Fellowship to pay for the child nutrition inspection. The water heater is sufficient for use. An elevator company is due to complete the elevator installation and should begin work on April 4. Mr. Malone reported that hiring has begun for

the new 7th grade. Ms. Guel reported that they are on track for 269 students for the fall of 2022. The girls' soccer team has made the playoffs.

7. Discuss, consider and approve the revised Child Nutrition Local Wellness Policy. A. Amboree reported that the policy has not changed at all but that it has to be renewed annually. Motion to approve: L. Botond. Second: A. Hovis. Approved unanimously.
8. Discuss, consider and approve the Student Handbook for 2022-2023 school year. Motion to approve the handbook: S. Dollahon. Second: R. Williams. Approved unanimously.
9. Discuss, consider and approve the Employee Handbook for the 2022-2023 school year. Motion to approve the handbook: L. Botond. Second: A. Hovis. Approved unanimously.
10. Discuss, consider and approve the 2022-2023 teacher salary scale. B. Davidson requested that the teachers' base salaries increase again this year; but, if the budget allows, she requests that the board revisit the issue and approve a larger increase closer to the beginning of the new school year. There was discussion about the fact that the independent school districts (unlike charters) have access to local tax dollars to supplement the state allotments provided to fund their operations and facilities, which allows ISDs to pay higher salaries than are feasible for charters. Motion to approve the salary scale as presented: A. Hovis. Second: S. Dollahon. Approved unanimously.
11. Discuss, consider and approve payoff of the 12-classroom modular building. A. Amboree and B. Davidson discussed the long term savings that Aristoi will enjoy if it purchases the 12 classroom building due to the high lease costs. In addition, the school will likely need to use the building for quite a few more years. Finally, the school has maintained a very high number of days cash on hand, which has led to the financial advisors' confidence that Aristoi can afford to purchase the building without negative financial consequences. Motion to purchase the building: S. Dollahon. Second: R. Williams. Approved unanimously.
12. Discuss, consider and approve a proposal for Aristoi's capital campaign vendor. Aristoi received proposals from three vendors: CCS Fundraising, Dini Spheris, and Petrus Development. The board discussed the qualifications of all of the vendors and found that each was well-qualified. The other issues discussed were: experience with school fundraising, fungibility of schools for which each company has worked, strengths of each company's teams, fee schedule, and other considerations. Motion to engage Petrus Development: A. Hovis. Second: R. Williams. Approved unanimously.
13. Hear and discuss the report from the Superintendent. BD
 - a. Enrollment. Mrs. Davidson reported that enrollment will be increasing substantially.
 - b. Financial
 - c. Faculty and Staff (report on new hires and resignations)
 - d. Curriculum/Professional Development
 - e. Student Testing
 - f. Extra-Curricular
 - g. Marketing/Communication
 - h. Development/Fundraising/Grants
 - i. Campus Security
 - j. Facilities. Mrs. Davidson reported that the 3 additional modulars ordered for the Morton Road campus should be ready for fall semester, 2022.
 - k. Compliance
 - l. Title 1/Parent Involvement
 - m. Dress Code
 - n. Miscellaneous
14. Discuss and consider taking action from Superintendent's Report. None
15. Hear a report from the Budget Finance Committee. S. Dollahon reported that the school is on budget so far this year.
16. Discuss items to be placed on the April Regular Meeting Agenda. Superintendent's Evaluation, Non-expansion amendment to pause opening of next campus
17. Adjourn. Motion to adjourn: A. Hovis. Second: R. Williams. Approved unanimously. Adjourned at 7:17 pm.

Prepared by Lucina Botond

This is a true and correct copy of the minutes of the Regular Board Meeting held on March 28, 2022 as approved by the Board of Directors on April 25, 2022.

A handwritten signature in cursive script, reading "Lucina R. Botond". The signature is written in black ink and is positioned above a horizontal line.

Lucina R. Botond, Board President